

# 2017—2018 MEDICAL CONTRIBUTIONS

## 12-MONTH EMPLOYEE MEDICAL PREMIUM CONTRIBUTIONS

BCBSKS - \$3,500 HDHP				
Employee Monthly Contribution	Non-Tobacco & Screening Participation	Non-Tobacco Only Participation	Biometric Screening Only Participation	No Wellness Participation
Employee Only	\$0.00	\$20.00	\$20.00	\$40.00
Employee + Spouse	\$515.40	\$535.40	\$535.40	\$555.40
Employee + Child(ren)	\$446.74	\$466.74	\$466.74	\$486.74
Family	\$961.99	\$981.99	\$981.99	\$1,001.99

BCBSKS - \$1,500 HP				
Employee Monthly Contribution	Non-Tobacco & Screening Participation	Non-Tobacco Only Participation	Biometric Screening Only Participation	No Wellness Participation
Employee Only	\$136.88	\$156.88	\$156.88	\$176.88
Employee + Spouse	\$808.82	\$828.82	\$828.82	\$848.82
Employee + Child(ren)	\$719.62	\$739.62	\$739.62	\$759.62
Family	\$1,391.55	\$1,411.55	\$1,411.55	\$1,431.55

Auburn-Washburn USD 437 will continue to offer an incentive to a participant in the medical plan as a continued effort to encourage healthy habits. The district will contribute \$409.96 to the monthly premium for the medical plan. As an eligible employee, you have the opportunity to reduce your monthly medical premiums by \$40.

- Eligible employees will receive \$20 towards medical premiums if he/she is a non-tobacco user or participates in an approved Tobacco Cessation Program. Employees will be required to complete the Non-Tobacco Affidavit during enrollment. If, at the time of enrollment, an employee is not currently a non-tobacco user and has not yet started a Tobacco Cessation Program, but starts to participate in a Tobacco Cessation Program by December 1, 2018, that employee would be eligible for the \$20 premium reduction. Employees in this situation should contact the Wellbeing & Benefits Coordinator—Coletta Meyer—to provide proof of participation.
- Employees can receive an additional \$20 towards medical premiums if he/she completes a biometric screening—either at the on-site wellness screening day or providing proof from your own healthcare provider that the screening has been completed.

All eligible employees will receive the full \$40 (\$53.34 for 9-month employees) wellness premium incentive, automatically, until January 1, 2018. If an employee chooses to not participate in one, both, or either of the wellness activities by December 1, 2017, then the employee will no longer receive the premium incentive beginning January 1, 2018.

# 2017—2018 MEDICAL CONTRIBUTIONS

## 9-MONTH EMPLOYEE MEDICAL PREMIUM CONTRIBUTIONS

BCBSKS - \$3,500 HDHP				
Monthly Contribution	Non-Tobacco & Screening Discounts	Non-Tobacco Only Discount	Biometric Screening Only Discount	No Wellness Participation
Employee Only	\$0.00	\$26.67	\$26.67	\$53.34
Employee + Spouse	\$687.20	\$713.87	\$713.87	\$740.54
Employee + Child(ren)	\$595.65	\$622.32	\$622.32	\$648.99
Family	\$1,282.65	\$1,309.32	\$1,309.32	\$1,335.99

BCBSKS - \$1,500 HP				
Monthly Contribution	Non-Tobacco & Screening Discounts	Non-Tobacco Only Discount	Biometric Screening Only Discount	No Wellness Participation
Employee Only	\$182.51	\$209.18	\$209.18	\$235.85
Employee + Spouse	\$1,078.43	\$1,105.10	\$1,105.10	\$1,131.77
Employee + Child(ren)	\$959.49	\$986.16	\$986.16	\$1,012.83
Family	\$1,855.40	\$1,882.07	\$1,882.07	\$1,908.74

9-Month employees are eligible to received the wellness activity premium incentives as outlined on page 10. As an eligible employee, you have the opportunity to reduce your monthly medical premiums by \$53.34 (\$26.67 per wellness activity). For 9-month employees: If benefits become effective after October 1st, then your wellness premium(s) will be pro-rated based on your coverage effective date.