High Deductible Health Plan

MPN: 3000014

Coverage Period: Beginning on or after 1/1/2026

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,500 person / \$7,000 family. Doesn't apply to In-Network preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care.	For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Coinsurance is 40%. Total out of pocket max is \$6,350 person / \$12,700 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover. 20% non PPO penalty applies annually up to \$2,000 person/ \$4,000 family.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsks.com /providerdirectory or call 1-800-432-3990 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expiration Date:5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Common		What Yo	u Will Pay	Limitations Essentions 9 Other Immentant
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf	Primary care visit to treat an injury or illness	Deductible then 40% coinsurance	Deductible then 40% coinsurance	Telemedicine: Services provided via Telemedicine are subject to the same Cost Sharing provisions as a non-Telemedicine service.
If you visit a health care provider's office or clinic	Specialist visit	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
	Preventive care/screening/immunization	\$0. Preventive is without cost share.	Deductible then 40% coinsurance	Immunizations as identified by the Center of Medicare and Medicaid Services.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
ii you nave a test	Imaging (CT/PET scans, MRIs)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
If you need drugs to treat	Tier 1	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
your illness or condition	Tier 2	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
More information about prescription drug coverage	Tier 3	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
is available at www.bcbsks.com	<u>Tier 4*</u> <u>Tier 5*</u>	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
surgery	Physician/surgeon fees	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
If you need immediate	Emergency room care	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
medical attention	Emergency medical transportation	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.] Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at

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0		What Yo	u Will Pay	Limitediana Farandiana 8 Other Language
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	<u>Urgent care</u>	Deductible then 40% coinsurance	Deductible then 40% coinsurance	For emergency services, out-of-network is subject to the in-network benefits.
If you have a hospital stay*	Facility fee (e.g., hospital room)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
ii you nave a nospitai stay	Physician/surgeon fees	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Deductible then 40% coinsurance. Emergency room, ambulance or urgent care services: please see applicable sections for coverage information.	Deductible then 40% coinsurance	none
	Inpatient services*	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
	Office visits	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
If you are pregnant	Childbirth/delivery professional services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
	Childbirth/delivery facility services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
	Home health care*	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
If you need help recovering or have other special health	Rehabilitation services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
needs	Habilitation services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none

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		Services You May Need	What Yo	u Will Pay	1. 7.6 5 6 0.00 1 4 4
	Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Skilled nursing care*	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
	or nave other special health	Durable medical equipment	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
	needs	Hospice services*	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none
	If your child needs dental or	Children's eye exam	Deductible then 40% coinsurance	Deductible then 40% coinsurance	Vision screening for children under 5 years is covered at 100% as preventative.
_		Children's glasses	Not Covered	Not Covered	none
		Children's dental check-up	Not Covered	Not Covered	none

Excluded Services & Other Covered Services:

 Acupuncture 	Bariatric surgery	 Cosmetic surgery
 Dental care (Adult) 	Hearing aids	Long-term care
	y annly to these services. This isn't a complete list. Please see yo	our plan document)
	apply to these services. This isn't a complete list. Please see yo	our <u>plan</u> document.)
	Non-emergency care when traveling outside the U.S.	
Other Covered Services (Limitation may		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Department of Insurance, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Department of Insurance, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit <u>insurance.kansas.gov</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

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Language Access Services:

Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$3,500 40% 40% 40%	 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$3,500 40% 40% 40%	 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$3,500 40% 40% 40%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes served Primary care physician office visits (in disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment		This EXAMPLE event includes serving Emergency room care (including media supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera	cal
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:				In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$3,500	<u>Deductibles</u>	\$3,500	<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	Copayments	\$0
Coinsurance	\$3,500	Coinsurance	\$800	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions \$60		Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$7,060	The total Joe would pay is	\$4,320	The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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